Midterm Business Plan

Drive growth by semiconductors and actuators	
Main points	
1	Optical devices Increase in the installation rate of our focus products and shift to next-generation technologies
2	Analog semiconductors Start-up of Shiga Plant and expansion of MEMS sales Achieve stable growth through synergies and organic growth
3	Mechanical components Utilizing INTEGRATION to develop new OEM business
4	Connectors/switches/power supply Create next-generation semiconductors through in-house synergy

Strategy for "Becoming the one-of-a-kind through INTEGRATION capabilities'

The quality, performance, and profitability of our ten core technologies and Eight Spear products are strengthened through their close mutual association, leading to enhanced business performance. Our analog semiconductor business boasts a diverse and high-quality product line-up, which includes; battery protection ICs, MEMS, automotive ICs, etc. The characteristics of these semiconductor products are further enhanced by their incorporation into the Company's motors.

In 2021, the Company acquired an analog semiconductor business, the 8-inch plant (current Shiga Plant) and MEMS business from OMRON Corporation. In addition, we established semiconductor development centers in Gunma and Gifu, and strengthened our technological development team, with the aim of deepening our analog semiconductor technologies and expanding our product lineup. Looking ahead, we will focus on eight business domains in the analog semiconductor business, including INTEGRATION in motor driver ICs and logic-related products, aiming to be the one-of-a-kind through INTEGRATION capabilities company.

Developing products and supplying components for solving social issues

The precision components business of the MITSUMI business manufactures and sells electronic components, including connectors, switches, and coils. Because factors such as the mold precision significantly influences product characteristics, this business has a high affinity with MinebeaMitsumi's ultra-precision machining technologies and mass production technologies. We specialize in miniaturization and precision parts, and these parts are being utilized more and more by our customers in a many applications.

For example, automobiles are connected to various external infrastructure information (GPS, Wi-Fi, TV, etc.). This digitized information is transmitted to the in-vehicle equipment through our FAKRA connectors. Because travel routes and speed are

MinebeaMitsumi's New Growth Axis Pages 25 to 26

MITSUMI Business

Develop new products for future growth fields by taking an INTEGRATION approach using Eight Spear products to create business opportunities for the entire group



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Sensors

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Director, Vice President Executive Officer Chief of MITSUMI Business Headquarters Ryozo Iwaya

Bearings

Motors

6_____

Access products

Components covered by the MITSUMI business

Core competencies

The source of our competitiveness is our technological development capabilities that is required for ultraprecision processing typified by sensors, optics, MEMS (microelectromechanical systems) high-frequency technology, electric circuit technology and semiconductor design technology. Furthermore, by integrating our core technologies including, ultra-precision machining and vertical integration, which are a part of MinebeaMitsumi's DNA, we are creating an all-in-one system to respond to our customers' detailed needs from development through to mass production. More than half of the Eight Spear products belong to MITSUMI business, and thus are the driving force behind the creation of INTEGRATION for the entire group.

Risks

 Expanding needs for even lower power consumption, smaller size, and higher precision in key fields such as automotive, communications, and medical.

Opportunities

- Expanding opportunities to utilize wireless communication technology and sensor ICs in response to increasing demand for contactless products.
- Using Al/Big Data will improve connectivity in automobiles, housing equipment, infrastructure, etc.

- Rise of new technologies and applications to replace existing technologies. Rise of low-cost competitors in China
- Tighter regulations on high-tech industries due to U.S.-China trade friction.
- Large-scale M&As and oligopolies due to semiconductor industry restructuring.
- Focus on developing new products and cultivating new customers by leveraging our technological capabilities.

Responding to opportunities and risks

- Determine capital investment plans in line with business growth phases.
- Strengthen competitiveness by expanding analog semiconductor capacity and creating synergies with internal resources

MinebeaMitsumi's Eight Spears

Overview of the fiscal year ended March 2022

Increase in sales due to robust orders for analog semiconductors, in addition to substantial growth in optical devices. As a result, net sales were 429.1 billion yen, operating income was 41.8 billion yen, and operating margin was 9.8%.

Outlook for the fiscal year ending March 2023

We expect a further increase in sales and profit with continuing growth anticipated, mainly in optical devices and semiconductors.

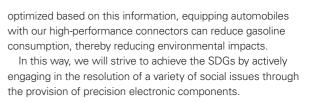
Basic strategies for next 10 years

MinebeaMitsumi is well aware that the key challenge for securing the absolute permanence of the MITSUMI business is to facilitate robust growth in the five areas encompassing the Eight Spear product groups as the future core businesses. As such, the basic strategy of the MITSUMI business involves strengthening the Eight Spear products using cash generated from sub-core businesses as a growth resource. This will be achieved through (1) organic growth, (2) development of the new products encompassing these businesses, and (3) performing M&A activities of companies thought to be able to effectively utilize these businesses.





Shiga Plant







FAKRA connectors