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Editorial Policy

On January 27, 2017, Minebea Co., Ltd. had business integration with MITSUMI ELECTRIC CO., LTD. by converting MITSUMI ELECTRIC CO., LTD. into a wholly owned subsidiary through a share exchange. Subsequently, the company became MinebeaMitsumi Inc. We publish the MinebeaMitsumi Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives.

In the report for FY2016, we present special features highlighting the new value creation achieved through the synergy of business integration; and also a summary of activities that we are independently undertaking through our bases worldwide to contribute to educating the next generation as a manufacturing company.

We also continue to share the progress of our specific CSR initiatives in the pages of our "Management Report," "Social Report," and "Environmental Report" sections. Note that because the a large part of the period covered by this report falls prior to the business integration, activities described include those undertaken under the structures before the business integration.

We consider the publication of the CSR Report to be an important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We always appreciate receiving forthright opinions and feedback from our readers.

● Scope of report

MinebeaMitsumi and 97 group companies

● Period covered by this report

FY2016 (April 1, 2016–March 31, 2017)

However, this includes some activities before this period and from FY2017.

● Publishing information

Published September 2017 (previous edition published September 2016; next edition planned for September 2018)

● Referenced guidelines

Japanese Standards Association, ISO 26000:2010 (Guidance on social responsibility)
 GRI "Sustainability Reporting Guidelines" (4th edition)
 Japanese Ministry of the Environment "Environmental Reporting Guidelines" (2012 edition)

● Enquiries regarding this report

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