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## Editorial Policy

We publish the Minebea Group CSR Report annually as a way to inform our stakeholders of our Group's CSR approach and initiatives. This year, in addition to explaining key initiatives representative of our efforts in a CSR Report, we have supplemented the report with information on our corporate website on various other activities and detailed data.

For the third year of the publication of the CSR Report, we conducted a review of the CSR goals for FY2011 established last year. Based on this review, we have formulated new FY2012 and medium-term CSR goals which are disclosed in the Management Report.

Thailand, where Minebea Group's main manufacturing facilities are located, suffered from flooding in FY2011, and our sites were also damaged. This report provides information on the damage to our facilities and our response.

We consider the publication of the CSR Report to be one important means of communication with stakeholders, and in keeping with this approach, we have endeavored to make the contents relevant and clear. We are always pleased to receive forthright comments from our readers on our CSR activities.

#### ■ Scope of report

Minebea and its 44 group companies

#### ■ Period covered by this report

FY2011 (April 1, 2011–March 31, 2012)

However, this includes some activities before this period and from FY2012.

#### ■ Publishing information

Published September 2012 (previous edition published September 2011; next edition planned for September 2013)

#### ■ CSR website URL

<http://www.minebea.co.jp/english/environment/index.html>

#### ■ Reference guidelines

Japanese Standards Association, ISO 26000:2010 (guidance on social responsibility)

GRI "Sustainability Reporting Guidelines" (edition 3.1)

Japanese Ministry of the Environment "Environmental Reporting Guidelines" (2007 edition)

#### ■ Enquiries regarding this report

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